Policy Statement. The University of North Texas at Dallas is committed to providing a safe environment for students, faculty, staff, and visitors, and to respecting the right of individuals who are permitted by law [the Constitution and state law] to carry a firearm, [including individuals licensed to carry a handgun]. Individuals who are licensed to carry handguns may do so on campus property except in locations and at Activities prohibited by law or by this policy. All other firearms are expressly prohibited, regardless of whether the individual is a license holder.

Application of Policy. All faculty, staff, students, guests, visitors and individuals and organizations doing business on or on behalf of the University of North Texas at Dallas. This policy does not apply to commissioned peace officers as defined in article 2.12 of the Texas Code of Criminal Procedures.

Definitions.

1. Activities. “Activities” means all functions, events, and programs on the University of North Texas at Dallas campus property.

2. Biological hazard. “Biological hazard,” for purposes of this policy, means a biological substance used in research or experimentation that poses a threat to the health of a living organism, primarily that of a human, and is classified as biosafety level (BSL) 3 or 4 by the Center for Disease Control. Biological hazards can include medical waste or samples of microorganisms.

3. Campus housing. “Campus housing” means a residential facility owned or leased and operated by the University and located on campus property.

4. Campus property. “Campus property” means all land, buildings and portions of buildings owned or leased by the University, including driveways, streets, sidewalks or walkways, parking lots, or other parking areas owned or leased by the University. It does not include driveways, streets, sidewalks or walkways, parking lots, parking garages or other parking areas not owned or leased by the University. Campus property also includes the UNT Dallas College of Law building(s).
5. **Collegiate sports.** “Collegiate sports” means intercollegiate, club, and intramural athletic activities occurring on the campus property.

6. **Concealed handgun.** “Concealed handgun” means a handgun, the presence of which is not openly noticeable to the ordinary observation of a reasonable person.

7. **Days.** “Days” means business days.

8. **Employee.** “Employee” means an individual at any component of the University of North Texas System who is hired in a full-time, part-time, or temporary capacity in a faculty or staff position or in a position where the individual is required to be a student as a condition of employment.

9. **Firearm.** “Firearm” means any device designed, made, or adapted to expel a projectile through a barrel by using the energy generated by an explosion or burning substance or any device readily convertible to that use. Firearm does not include a firearm that may have, as an integral part, a folding knife blade or other characteristics of weapons made illegal by this chapter and that is:

   a) an antique or curio firearm manufactured before 1899; or
   b) a replica of an antique or curio firearm manufactured before 1899, but only if the replica does not use rim fire or center fire ammunition.

10. **Handgun.** “Handgun” means any firearm that is designed, made, or adapted to be fired with one hand.

11. **Interscholastic event.** “Interscholastic event” means a function or program involving elementary or secondary schools.

12. **Large-scale event.** “Large scale event” means a function or event, other than a classroom or academic program, where attendance is reasonably anticipated to exceed 200 individuals.

13. **License Holder.** “License holder” means a person issued a License to Carry a Handgun (formerly called a “Concealed Handgun License”) by the Texas Department of Public Safety under Chapter 411 of the Texas Government Code.

14. **Permitless Carry.** “Permitless carry” means the carrying of a firearm, including a handgun, openly or concealed without a license, except where prohibited by law.

15. **Residential Room.** “Residential room” means the personal living space in campus housing assigned to a student excluding the shared bathroom space.
16. **Reviewing Official.** “Reviewing Official” means the University official designated by the President to review a decision to temporarily restrict the carrying of concealed handguns on the campus property.

17. **Store.** “Store” means to take steps that a reasonable person would take to prevent the access to a firearm, including but not limited to placing a firearm in a locked container. For purposes of this policy, a firearm that is temporarily rendered inoperable by use of a trigger lock or other means is not stored.

18. **Work Area.** “Work area” means the place or places an individual performs assigned duties as an employee of a component of the University of North Texas System.

**Procedures and Responsibilities.**

A. **Permitless Carry Prohibited.**

   All persons, including license holders, are prohibited from openly carrying a firearm, including handgun on the campus property.

B. **Intoxication.**

   All individuals, including license holders, are prohibited from carrying a firearm (including a concealed handgun) on campus property while intoxicated.

C. **Carrying of Concealed Handgun by a License Holder.**

   1. **Right to Carry.** A license holder may carry a concealed handgun while on campus property (including on driveways, streets, sidewalks or walkways, parking lots, and other parking areas) and in University of North Texas at Dallas passenger transportation vehicles unless prohibited by state or federal law, or by this policy. License Holders are responsible for knowing areas where carrying a concealed handgun is prohibited where notice is not required to be posted.

   2. **Display of Concealed Handgun.** A license holder may not carry a partially or wholly visible handgun, or intentionally or knowingly display a handgun in plain view of another person, even if holstered, while on the campus property, or on the public driveways, streets, sidewalks or walkways, parking lots, parking garages or other parking areas that are not owned by University of North Texas at Dallas (e.g. public sidewalks).

   3. **Requirement to Display License.** License holders must display their License to Carry when directed by a law enforcement officer in accordance with section 411.205 of the Texas Government Code. Otherwise, individuals are not required to disclose whether they are a License Holder in order to participate in any program or service offered by the University of North Texas at Dallas, except as required by law.
D. **Carrying of Concealed Handgun by Employees.**

Employees who lawfully hold a License to Carry may carry a concealed handgun into their work area, unless restricted by this policy, but is not authorized to use the weapon in the course and scope of performing their duties. An employee whose possession, storage, or use of a handgun results in personal injury or property damage is personally liable for the injury or damage, and is not entitled to immunity under section 411.208 of the Government Code or any other immunity to which the individual may be otherwise entitled as a University employee.

Employees are prohibited from storing a handgun in a university owned vehicle.

E. **Locations and Activities where Concealed Handguns are Prohibited.**

A License Holder is prohibited from carrying a concealed handgun onto the campus property where prohibited by law and where prohibited by this policy based on the nature of the student population, specific safety concerns, and uniqueness of the campus environment.

1. **Concealed handguns are prohibited:**

   a. at a location where a high school, collegiate, or professional sporting event or interscholastic event is taking place as prohibited under section 46.03(b)(8) of the Texas Penal Code; or where a sports club or intramural athletic competition is taking place, specifically the volleyball and basketball courts and soccer field;

   b. at a location designated as a polling place on the day of a federal, state, or local election, including while early voting is in progress as set out in section 46.03(a)(2) of the Texas Penal Code;

   c. at a location where the campus property is used by a court unless the handgun is carried pursuant to written regulation or written authorization of the court in accordance with section 46.03(a)(3) of the Texas Penal Code;

   d. in a nonpublic, secure portion of the University of North Texas at Dallas Police Department used to conduct official business as prohibited under section 411.207(b) of the Texas Government Code;

   e. at a location where, mental health services are provided, specifically the Community Counseling Clinic and the offices of UNT Dallas faculty and staff who provide mental health counseling as part of their official responsibilities;

   f. in a laboratory that contains containerized combustibles, flammables, corrosives, or natural gas outlets, or where biological hazards, as defined by this policy, are present;
g. where state or federal law or contract, at the sole discretion of the state or federal government or organization with whom the contract is entered, requires exclusion of a handgun in a specific location and the exclusion does not generally prohibit or have the effect of generally prohibiting License Holders from carrying concealed handguns on the campus property; and

h. at a location where a student disciplinary proceeding is being conducted.

2. **Concealed handguns are prohibited at the following Activities:**

   a. university and high school graduations; and

   b. where alcoholic beverages are available or served.

   **Responsible Party:** UNT Dallas Police Department

F. **Obligation to Provide Notice to License Holders Where Concealed Handguns are Prohibited.**

The University shall provide notice at all locations and Activities where concealed handguns are prohibited under this policy and may post notice where handguns are expressly prohibited, but where notice is not required to be posted by law. The language of the notice, which is set out in section 30.06 of the Texas Penal Code, shall not be altered in any way unless revised by state law. Any individual who without authorization, tampers with, defaces, modifies or removes a notice provided pursuant to this policy is subject to disciplinary action, including trespass from campus, suspension, termination of employment or a business relationship, and is subject to criminal prosecution.

1. Notice required under this policy must read:

   **Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun.**

2. Notice must be provided in writing and on a card or other document in both English and Spanish. When notice is posted at a location, the sign must appear in contrasting colors with block letters at least one (1) inch in height, displayed in a conspicuous manner that is clearly visible to the public, and at a sufficient distance from the location or Activity to inform a License Holder that entry on the property or presence at the Activity with a concealed handgun is prohibited.

3. The University shall publish this policy annually in the policy manual and student handbook, and on a webpage dedicated to the carrying of concealed handguns on campus property.
4. Contracts for use of the campus property shall include pertinent provisions of this policy.

**Responsible Party:** UNT Dallas Police Department

G. Notice Where Firearms are Prohibited.

The University shall provide notice that firearms are prohibited on campus property by posting a sign at each entrance to the property that includes the following language:

1. Notice required under this policy must read:

   **Pursuant to Section 30.05, Penal Code (criminal trespass), a person may not enter campus property with a firearm. This prohibition does not apply to handguns if the individual is a license holder under Subchapter H, Chapter 411, Government Code.**

2. Notice must be provided in both English and Spanish. When notice is posted at a location, the sign must appear in contrasting colors with block letters at least one (1) inch in height, displayed in a conspicuous manner that is clearly visible to the public, and at a sufficient distance from the location entrance to inform the individual that entry on the property with a firearm is prohibited.

H. Campus Housing.

A license holder may carry or store a concealed handgun in campus housing as set out in this policy. All other firearms are prohibited in campus housing.

1. Residents.
   a. An individual who resides in campus housing may carry a concealed handgun into campus housing and may store the weapon in his or her residential room except during periods between the spring and fall semesters when the facility hosts summer camps attended by minors.
   b. An individual who brings a concealed handgun into campus housing pursuant to this policy must carry the weapon on his or her person at all times or store it in his or her residential room.
   c. A handgun may be stored only in a residential room as defined in this policy, and in a locked container installed by the University.
   d. An individual may not intentionally or knowingly display a handgun in plain view of another person in campus housing except as necessary to properly store the weapon in his or her residential room.

2. Non-Residents.
   a. An individual who does not reside in campus housing may carry a concealed handgun into campus housing except during periods between the spring and fall semesters when the facility hosts camps attended by minors.
b. The handgun must be carried on the non-resident’s person at all times and may
not be stored in campus housing.

3. **Responsible for Personal Injury or Damage.** A resident or non-resident whose
possession, use or storage of a handgun results in personal injury or property damage is
personally liable for the injury or damage.

    **Responsible Party:** License Holder

I. **Temporarily Prohibiting Concealed Handguns on Campus Property.**

1. The President or President’s designee may prohibit the carrying of concealed
handguns for up to seventy-two (72) hours in order to promote safety on the
campus property:

   a. when the Activity has a history for violence; or

   b. where a large-scale activity, due to the uniqueness of the campus environment,
specific threat of violence, or other safety considerations present a reasonable
threat to health or safety.

2. The University Chief of Police may prohibit the carrying of concealed handguns on
the campus property:

   a. when it reasonably appears there is threat of injury to human life, destruction to
university property, or a threat of willful disruption of orderly operation of the
university as defined in section 51.231 of the Education Code, or

   b. upon receipt of credible information of imminent injury to human life or
destruction to university property.

3. **Review of Decision to Temporarily Restrict Carrying of Concealed Handgun.**

   a. A License Holder may request review of the decision to temporarily prohibit the
carrying of a concealed handgun.

   b. The request must be submitted in writing to the Reviewing Official and describe
why allowing concealed handguns at the location or Activity does not present a
safety concern.

   c. The Reviewing Official may request additional information and must notify the
License Holder of the decision no later than two (2) days after receiving the
request for review. The notice must provide the reason(s) for the decision.

   d. The decision of the Reviewing Official is final.
J. Sanctions for Violating this Policy.

Any individual who violates this policy is subject to disciplinary action to include trespass from campus, suspension, or termination of employment or a business relationship, and is subject to criminal prosecution.

Responsible Party: UNTD Police Department, Human Resources Office, and Dean of Students

K. Report to Legislature.

The University of North Texas at Dallas shall prepare a report for the Texas Legislature describing the campus rules adopted to regulate the carrying of concealed handguns on campus and the reasons for the rules every even-numbered year.

The report will be submitted to the Chancellor and Vice Chancellor for Governmental Relations prior to submission to the Legislature.

Responsible Party: President

L. Amending Policy Regarding Carrying of Concealed Handguns by License Holders.

The President may amend this policy regarding carrying of handguns by license holders as necessary for campus safety, to include permanently designating new or additional locations where the carrying of concealed handguns on campus property is prohibited. Any prohibition must be based on specific safety considerations, the nature of the student population, and the uniqueness of the campus environment; and may not generally prohibit or have the effect of generally prohibiting License Holders from carrying concealed handguns on campus property.

1. A request to amend this policy to permanently prohibit the carrying of a concealed handgun must be submitted, in writing, to the University Policy Office.

2. The request must describe the specific factual reasons for the permanent designation, including any safety concern(s), the nature of the student population, and any unique features or circumstances related to the building, part of a building, or Activity that will take place regularly in the building. The request also should identify other locations of the campus or Activities with similar characteristics where license holders are prohibited from carrying a concealed handgun.

3. The request and proposed amendment must be posted on the University’s webpage dedicated to the carrying of concealed handguns. Interested individuals must be given a reasonable time and opportunity to comment on the
request. Students, faculty, and staff must be given the opportunity to comment in person before the proposed amendment is submitted to the President for approval.

4. Any amendment to this policy that has the effect of restricting the lawful carrying of a concealed handgun by a License Holder must be submitted to the Board of Regents within 90 days of the President’s approval, and will not take effect until reviewed by the Board.

   Responsible Party: President

References and Cross-references.

TEX. GOV’T CODE, CHAPTER 411
TEX. PENAL CODE, CHAPTER 30
TEX. PENAL CODE, CHAPTER 46
Tex. Educ. Code, section 51.231

Forms and Tools.

Approved: 1/21/16
Effective: 8/1/16
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